



The Deakin University Global Leaders' Internship Program

3-Month Internships 2015-16

International Internships is working with **Deakin University** to facilitate the Deakin Global Leaders Internship Program, a 12-week internship and cultural immersion program for a select group of high-performing students. The program is funded by the Australian Commonwealth Government through the **New Colombo Plan (NCP)** and is supported by **the Indonesia Australia Business Council (IABC)**.

We welcome IABC member organisations to take part in this program by either hosting a student as an intern or becoming a mentor for one of the students. These opportunities are described below.



Program Details

- Program Duration:** 12 weeks (1-week language and culture intensive in Yogyakarta, 11-week internship in Jakarta)
- Internship Dates:** Wednesday 2 December 2015 until Friday 12 February 2016
- Program Type:** Individual – each student will be placed within an organisation, based on their expertise and specific field of study
- Students:** Six high-achieving business-focused students will join the program. Entry into the program is based on the student's academic and extra-curricular achievements, and an interview

International Internships also runs programs for a number of Australian universities and individual students throughout the year. Contact us for more information on hosting interns at other times.

Hosting an Intern

Hosting an intern means having the student work full-time with your organisation for the duration of the internship period.

International Internships looks after the intern throughout the entire internship process

From application until completion, the host organisation does not have to worry about the intern at any time other than when they are actually at work. The services we provide the intern with include:

- Visa
- Airport pickup and drop-off
- Two-week Indonesian language course in Yogyakarta
- Links with local university students
- Accommodation
- Orientation and weekend activities
- 24/7 support
- Networking opportunities



Strong interns that are matched to your requirements

Only high-performing students have been selected to take part in this program. All host organisations have the opportunity to nominate the important qualities that they seek in an intern and will only be sent candidates that meet those criteria. Host organisations also have the opportunity to interview students prior to deciding whether to accept them.

Benefits for your organisation

- A cost effective way of completing current projects, or simply gaining extra resources
- Access to enthusiastic, highly-educated young people with knowledge in their field and a desire to contribute as much as they can
- Increased profile and publicity through exposure on Australian university websites as well as in local media
- Professional development opportunities for the staff who supervise the interns
- The opportunity for local staff to develop their English language skills and build cultural understanding with the Australian students
- Access to Indonesian students that have studied in Australia



What is required from the host organisation?

International Internships will work with the host organisation to make sure both they and the intern get the most out of the experience. Since we take care of everything outside of work hours, the host organisation is only responsible for the intern while they are at work. This involves:

- Ensuring that during the internship the intern receives meaningful work that contributes to the host organisation's day-to-day business and involves a range of tasks and activities
- Appointing a member of the organisation to act as supervisor and mentor for the intern and to guide them during their internship
- Providing the intern with an induction and orientation, such as information on general work procedures and health and safety in the workplace
- Liaising with the Internship Co-ordinator at International Internships throughout the internship

For this program the students will be obtaining credit from Deakin university and you may be required to complete some forms as a part of this process

Becoming a Mentor

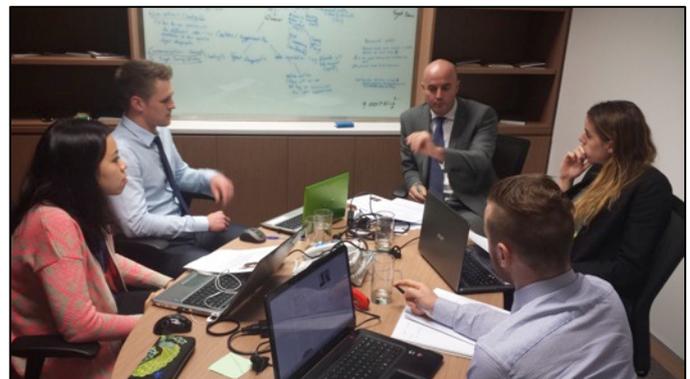
Each student on the Deakin Global Leaders Program will be linked with a mentor from the IABC. The goal of this is to give the students an opportunity to develop a relationship with an experienced member of the Indonesia-Australia business community, and the opportunity for business leaders to discover and support new energy coming into the Australia-Indonesia business sphere.

What is the role of a mentor?

A mentor on this program is someone that the student feels comfortable going to for advice about any number of things, such as tips on the development of their career or advice about living and working in a foreign country.

What are you committing to by becoming a mentor?

There is no strict structure to the mentor-mentee relationship. We understand how busy professionals are and that you will likely travel during that time, so the mentor-mentee relationship would work around your other commitments. As a typical example however, we would suggest catching up for a coffee every few weeks. We will also try to ensure that mentors and mentees are working close to each other in Jakarta so that catch-ups could be done over lunch or other work breaks.



Case Studies from Previous Internship Programs

Shaun Chung-Buckland



Shaun at ANZ

Host Organisation: ANZ
Timing of Internship: October – December (8 weeks)
Main area of study: Finance

Shaun worked with ANZ for an eight-week period and had various tasks around the office. However, he spent most of his time developing an operating procedure for the ANZ Jakarta office, a task that he found very rewarding, and which ANZ also said contributed a lot to the company. *“As a seasoned traveller of South East Asia my expectations of the culture, environment and way of life in Indonesia were well established prior to departure. However, my eight weeks in Jakarta gave me a true appreciation for the struggles and successes of our closest Asian neighbour and a valuable insight into their way of commerce.”*

Lachy Nicols



Lachy

Host Organisation: Lembaga Bantuan Hukum
Timing of Internship: November – January (12 weeks)
Main area of study: Law

Lachy was studying law at university in Australia when he undertook his internship at LBH. He also received credit towards his degree through this experience.

Lachy worked in a number of departments within LBH, including campaigning and visits to clients to help with their legal issues. Feedback from Legal Aid Indonesia was very positive and Lachy got a huge amount from the experience: *“I had a very rewarding experience at*

LBH as was able to see the differences our organisation was making, whether it be campaigning for rights for maids, or fighting to keep a poorer community on their land, the changes LBH made were tangible and evident.”

The Next Steps to Hosting an Intern or Becoming a Mentor...

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